



GRANTS PROGRAM

On December 12, 2012 NJWLA issued a 2013 Grant Announcement that it was accepting Grant Applications from nonprofit, federally tax-exempt 501(c)(3) organizations (nonprofit organizations, educational institutions, and government agencies were eligible to apply) for programs specific to the mission and purpose of NJWLA, i.e., programs that research, develop, and/or implement solutions, strategies and initiatives to: 1) support and promote women lawyers to the highest levels of law firm, government, academic, community and corporate positions and the judiciary; 2) engage in statewide and/or nationwide efforts designed to retain women in the legal profession, including through providing education; 3) remove barriers to women's entry and advancement in the legal profession; 4) develop and promote women leaders, role models and mentors in the legal profession; 5) educate the legal profession and general public about gender equity concerns and issues related to the legal profession; 6) provide a voice for women, including in shaping legislation of importance to women; and 7) encourage women to attend law school. The grant cycle was designated as February 1, 2013 through January 30, 2014.

NJWLA is proud to announce the following Grant Recipients:

The National Association of Women Lawyers (NAWL) Foundation; National Survey on the Retention and Promotion of Women in Corporate Law Departments – \$13,500

According to NAWL, there has been a rapid increase in the number of women lawyers practicing in corporations, but there is a dearth of data about the actual numbers, the roles that women play, and the reasons why some women advance in corporate law practice and others do not. The NAWL Foundation seeks to fill that gap with innovative research with two goals: to benchmark statistics about the advancement of women lawyers in corporate law departments; and to identify the factors about individual lawyers and law departments which together impact the advancement of women into leadership roles. NAWL expects to issue a report in late 2013/early 2014.



NJ LEEP, Inc.; College Women's Support Program and High School Girls Empowerment Retreat – \$7,000

NJ LEEP has been granted funding for the following two programs:

COLLEGE WOMEN'S SUPPORT PROGRAM:

According to NJ LEEP, this program provides support to 30 students who have completed NJ LEEP pipeline diversity College Bound Program for high school students. Of the 30 students, 20 are young women. The grant funds would help provide support such as course counseling, financial aid counseling, pre-law counseling and support in placement at pre-law school support programs at law schools.

HIGH SCHOOL GIRLS EMPOWERMENT RETREAT: NJ LEEP describes this program as a 2013 retreat for 50 high school girls in its moot court and mentoring program. The focus of retreat is workshops on self-esteem, body image, mental health, self-sufficiency and other psycho-social issues related to academic performance.



The NAWL Foundation; National Survey on the Retention and Promotion of Women in Law Firms – \$5,000

NAWL has been granted funding to conduct its annual survey of law firms. According to NAWL, its Annual Survey is the only national study of the nation's 200 largest law firms, which annually tracks the progress of women lawyers at all levels of private practice including the most senior positions. The survey began collecting data in 2006, and the latest results show that despite robust hiring of entry level women, progressive policies, enlightened practices and good faith initiatives (a) only about 16 percent of the partners at major law firms nationwide are women; (b) women have low representation in law firm leadership, on governing committees and as managing partners; and (c) women are not viewed as the critical rainmakers.

Alice Paul Institute;

Spring 2013 Lead-A Way Workshop Series – \$3,000

The Alice Paul Institute (API) has been granted funding for a spring 2013 "Lead A Way" ("LAW") workshop series for 7th grade girls at St. Joseph Pro-Cathedral, a Camden, NJ school. API describes its workshops teach girls leadership skills utilizing female role models who demonstrate those skills in various fields. For this LAW workshop series, API's female role models will represent various sectors of law, including lawyers, legislators, jurists and other agents of change.



National Association of Women Judges (NAWJ);

Color of Justice Program – \$1,500

NAWJ has been granted funding for a Color of Justice program, which they describe as a program that "encourages young women and minority high school students to consider pursuing careers in the law and judiciary. There will be approximately 25-30 students from three high schools participating in a Color of Justice Program to be held in Newark, New Jersey and Rutgers Law School on April 6, 2013. There will be panel discussions with judges, lawyers and other legal professionals. Also NAWJ is "planning a mentoring aspect of the program where the students will be matched with a mentor."

