



The National Association of Women Lawyers® presents

# P2P → The Pipeline to Equity Partnership:

The Skills, Strategies and Stumbling Blocks Women Lawyers Encounter on Their Path to Reach Equity Status.

Thursday, September 20, 2012 | Magnolia Hotel, Dallas, TX



National Association of Women Lawyers®  
*the voice of women in the law®*



# The Pipeline to Equity Partnership:

## The Skills, Strategies and Stumbling Blocks Women Lawyers Encounter on Their Path to Reach Equity Status.

Supporting its Challenge to increase the percentage of women equity partners to 30% by 2015, NAWL is launching a new program targeted to women lawyers on the brink of equity partnership at their respective law firms. Specifically designed for women income partners, counsel and senior associates, this program combines hands-on learning with insights and guidance from distinguished panel members on the new skills, strategies and priorities that women lawyers need to develop to become an owner of the business. The P2P Program allows for frank conversation and exchange of ideas on the ethical and professional challenges women lawyers encounter on their path to equity partnership. Guidance on such topics as gender bias, effective and ethical client management and the risk of internal politics will set the stage for participants to learn how to align their skills to their particular firm's strategy, culture and position in the marketplace.

## PROGRAM AGENDA

### REGISTRATION & NETWORKING

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**11:30 a.m.**

Pegasus Ballroom, Second Floor, Dallas Power and Light Building  
*(Directions and details will be provided subsequent to registration)*

### LUNCHEON & KEYNOTE ADDRESS

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**11:45 a.m. - Luncheon**

**12:00 p.m. - Welcome**

Kristin Bauer, Partner, Jackson Lewis LLP

Jane McBride, Principal and General Counsel

Optimus Legal Management and Consulting

Beth Kaufman, Partner, Schoeman Updike & Kaufman, LLP

**12:45 p.m. - Keynote**

Kim J. Askew, Partner, K&L Gates, LLP

**1:15 p.m. - Break**

### TAKING OWNERSHIP: STRIVING TO REACH EQUITY PARTNERSHIP

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**1:30 p.m. - Facilitated Roundtable Discussions**

A peer-to-peer, facilitated conversation focusing on the issues and impediments encountered by women lawyers as they strive for equity partnership. Situations discussed will include gender bias, effective and ethical client management and the risk of internal politics while maintaining professionalism and integrity in the practice of law.

Cheryl Camin Murray, Shareholder, Winstead PC

Maureen Reid, Principal, Maureen M. Reid, LLC

**2:45 p.m. - Break**

**2:55 p.m. - Resource Panel**

The panelists, drawing from their own deep professional experience, will provide guidance and offer strategies how to handle these challenges with integrity and the highest level of professional conduct towards clients and other lawyers.

Maureen Reid, Principal, Maureen M. Reid, LLC (Moderator)

Claudia Wilson Frost, Partner, DLA Piper

Tim Gavin, Managing Partner, Carrington, Coleman, Sloman & Blumenthal, LLP

Sherry Williams, Senior Vice President and Chief Ethics and Compliance Officer, Halliburton

Kathleen J. Wu, Partner, Andrews Kurth, LLP

**4:15 p.m. - Questions and Answers**

### CLOSING

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**4:50 p.m.**

Kristin Sostowski, Director, Gibbons P.C.

### COCKTAIL RECEPTION & NETWORKING

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**5:00 p.m. - 7:00 p.m.**

Atrium, Magnolia Hotel

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## P2P PLANNING COMMITTEE

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Maureen Reid

Kristin Sostowski

### COMMITTEE CHAIRS

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Nancy Lottinville

Jane McBride

Cheryl Camin Murray

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# NAWL P2P REGISTRATION AND ACCOMMODATIONS

## DATE

September 20, 2012  
11:30 - 7:00 p.m.

## LOCATION

The Magnolia Hotel, 1401 Commerce Street, Dallas, TX  
Website: [www.magnoliahotels.com/dallas/](http://www.magnoliahotels.com/dallas/)

Reservations: 888.915.1110

Reduced hotel rate of \$149 only available until 8.29.12.

When making reservations mention "National Association of Women Lawyers" to obtain program rate.

## REGISTRATION

	Early Registration (before 9.6.12)	Regular Registration (9.6.12 or later)
NAWL Member	\$125	\$150
Non-NAWL Member	\$150	\$175
New Member (includes 1-year NAWL Membership)	\$190	\$215

Registration fee includes the program, meals (lunch and cocktail reception) and conference materials. NAWL includes men and women among its members and program participants. Register online at [www.nawl.org](http://www.nawl.org), any questions please call 312.988.6186. Space is limited.

## SCHOLARSHIPS

Scholarships for the P2P are available from NAWL. Please contact Jonathan Becks, [becksj@nawl.org](mailto:becksj@nawl.org) for additional information.

## CLE CREDIT

Application for accreditation of this program in Texas is currently pending. Speaker attendance is not guaranteed and is subject to change without notice.

## CANCELLATION POLICY

Please e-mail [becksj@nawl.org](mailto:becksj@nawl.org) or fax (312.988.5100) cancellation requests to NAWL prior to September 13, 2012, thereafter, no refunds will be applied. Refunds will reflect a \$40 processing fee.

## SUPPORTING ORGANIZATIONS



*The P2P Programming Committee would like to thank the NAWL staff for their tireless work and dedication in bringing P2P and all NAWL programs to successful fruition.*

Maria Vertuno  
Executive Director

Jonathan Beck

Maureen Randolph

Lindsey Urban

*Special Thanks to Linda Bray Chanow, Executive Director,  
Center for Women in Law, University of Texas School of Law*