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2018 SCHOLARSHIP PROGRAM

NJWLA has established a scholarship program to benefit students who are pursuing juris doctorate degrees. In 2018, NJWLA intends to award grants of \$5,000 each, to one student from each of New Jersey's law schools: Rutgers University Law School – Camden, Rutgers University Law School – Newark, and Seton Hall University Law School¹.

In order to qualify, each applicant must be a matriculating law school student who:

- Has completed at least twelve (12) credits at the time of application;
- Is carrying a minimum of six (6) credits per term; and
- Has been recommended by a professor, an instructor, an adjunct faculty member, a clinical instructor, a Dean, a Director of their law school or a lawyer or a judge (either needs to have at least ten (10) years' experience) with whom the applicant has worked as a clerk or intern for at least three (3) months during the past two (2) years.

SELECTION PROCESS AND CRITERIA

In addition to these requirements, applicants will be judged according to their commitment and dedication to their law school, dedication to the mission of NJWLA, and the practice of law as well as his/her essay.

Scholarship awards may be used for tuition, fees, books, and personal expenses, and are given directly to the students.

Applicants who work for companies that offer tuition reimbursement are eligible to apply.

Scholarship application forms are available from the Deans of each New Jersey law school and are also available on our website at www.njwla.org.

PREVIOUS WINNERS ARE NOT ELIGIBLE.

All applications must be **received** by January 16, 2018 at 5:00 pm. **NO EXCEPTIONS.**

- Incomplete applications and/or applications received after the deadline WILL NOT BE CONSIDERED.

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¹ Please note that for purposes of this scholarship process NJWLA treats Rutgers – Newark and Rutgers – Camden as separate schools.



APPLICATION SUBMISSION CHECKLIST

Multiple reviewers will evaluate each application. For an application to be considered complete and eligible for consideration, we must receive from you by the deadline your:

- Application
- Essay
- Letter of recommendation
- Law school transcript (first year students should submit undergraduate transcript)
- Resume

Means of Submission:

The application and essay can be submitted by mail (see below) or by email (pdf format) to cskinner@njwla.org and nanlottin@gmail.com

Mailing address: NJWLA
372 Franklin Avenue
Suite 713
Nutley, New Jersey 07110.

Letters of Recommendation and transcripts must be in original, hard copy, and the recommendations, if sent by the applicant (and not the party providing the recommendation directly) must be in a sealed envelope from the party providing the recommendation.

TIMELINE

January 16, 2018 5:00 pm – Deadline for submission of *all materials* to **ARRIVE** at NJWLA Mailbox and/or email addresses provided above. **MATERIALS POSTMARKED JANUARY 16, 2018, BUT RECEIVED THEREAFTER ARE NOT TIMELY SUBMISSIONS AND WILL NOT BE CONSIDERED.**

February, 2018 – All candidates and Deans will be notified of the outcome of the application review.

The scholarships will be publicly recognized on March 20, 2018 at The Grove in Cedar Grove, NJ. Winners are expected to attend. This is a truly inspirational evening not to be missed.



SCHOLARSHIP APPLICATION FORM

DEADLINE JANUARY 16, 2018 at 5:00 pm

I. Student Information (Please type or print neatly)

Name: _____
(Last) (First) (M)

Email: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Employer ___ Current or ___ Previous

Date of Employment: _____ Position: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____

Number of hours worked per week during the 2016/2017 academic year _____

Anticipated hours to be worked per week during the 2017/2018 academic year _____

How did you hear about the NJWLA Scholarship award? _____

Name and email of your local newspaper for press release:



II. ACADEMIC INFORMATION

High School Graduation (Year): _____

Undergraduate Degree: _____ Year: _____ Major: _____

College or University: _____

Law School Information:

Name of Law School: _____

Date of Matriculation: _____ Number of credits completed: _____

Expected date of completion: _____ Total credits required for law degree: _____

Student Status: Full Time: _____ Part Time: _____

Number of Credits to be taken during the academic year: _____

(Minimum is six (6) per term, but you do not need to be enrolled all terms.)

(Approximate dates: Fall: Sept. – Dec. Winter: Jan. – May Summer: June – Aug.)

Fall 2017 _____ Winter 2018 _____ Summer 2018 _____

Total Credits for the Academic Year 2017-2018: _____

By submitting this application, applicant hereby grants to NJWLA the right to use, publish, exhibit and/or reproduce the applicant's name, law school information and scholarship essay in any and all media now known or later developed, and for any and all purposes, without the payment of any royalty or compensation of any kind. Further, if applicant is selected as one of the grant recipients, then applicant further agrees that NJWLA may use images, including photographs and videos, of applicant from the NJWLA Gala in any and all media now known or later developed, and for any and all purposes, without the payment of any royalty or compensation of any kind. The applicant herein releases NJWLA, its officers, directors, employees and agents and any affiliated or related persons or entities from any and all claims and causes of action based upon NJWLA's use of the essay. By signing this application, applicant warrants that he/she is the sole owner of the rights granted and that the essay submitted does not infringe upon the copyright or rights of anyone.

Applicant Signature: _____

Date: _____



III. Your Essay is to respond to one of the following:

1. Recently the Hon. Jack B. Weinstein, a senior federal judge in Brooklyn, addressed an issue of growing concern to many in the legal profession: the lack of female and minority lawyers in leading roles at trials and other court proceedings. In the paragraph below, Judge Weinstein provides innovative guidance that proposes to enable young women and minority legal professionals to obtain more experience in his courtroom. After reading the quotation and the links cited below, consider the following questions:

A) Do you think individual judges and/or the judiciary as a whole should have such rules in place? Why or Why not?

B) Do you think Judge Weinstein's rule goes far enough? Why or why not?

"Junior members of legal teams representing clients are invited to argue motions they have helped prepare and to question witnesses with whom they have worked. Opportunities to train young attorneys in oral advocacy are rare because of the decline of trials. Where junior lawyers are familiar with the matter under consideration, but have little experience arguing before a court, they should be encouraged to speak by the presiding judge and the law firms involved in the case. This court is amenable to permitting a number of lawyers to argue for one party if this creates an opportunity for a junior lawyer to participate. The ultimate decision of who speaks on behalf of the client is for the lawyer in charge of the case, not for the court."

<https://www.nytimes.com/2017/08/23/nyregion/a-judge-wants-a-bigger-role-for-female-lawyers-so-he-made-a-rule.html>

<https://img.nyed.uscourts.gov/rules/JBW-MLR.pdf>

OR

2. For the past forty-five years, Title IX has insured that women have equal access to a legal education. As a result, since the early 1990s, women have comprised approximately one half of law school graduating classes. Yet, within the legal profession, the promotion of women to non-equity partnership, equity partnership and firm leadership positions has lagged dramatically behind. The NAWL 2017 survey indicates that women attorneys comprise about 30% of non-equity partners and only 19% of equity partners.^[1] Further, the current president of the ABA, Hilarie Bass, has launched a study entitled "Achieving Long-Term Careers for Women in Law" in an attempt to understand the individual and business factors that impede women's success in law or contribute to their decisions to leave the profession.^[2]

A. Why do you think these discrepancies exist? What are the biases that create these discrepancies?

B. Do you think drawing awareness to these problems will help to change them? Why or why not?

Please use separate pages for your essay (do not print it here).

Please only answer one of the questions.

Your essay is not to exceed 1500 words.

Please note that if you use or refer to cited work, citations should be in Blue Book format.

We reserve the right to edit all essays for publication.

^[1] <http://www.nawl.org/p/cm/ld/fid=1163>

^[2] <https://biglawbusiness.com/lawyer-to-investigate-legal-professions-gender-problem/>