

Position: Attorney

Industry: Employment and Labor Law

DeCotiis, FitzPatrick, Cole & Giblin, LLP, is seeking one or more Attorneys with one to five years of experience handling employment cases and working on personnel matters in both public and private sectors. Candidates must possess experience working in labor practice proceedings, grievance and interest arbitration. Ideal candidate will work proactively to minimize the impact of labor and employment issues in the State of New Jersey. Candidates must possess exceptional negotiation, communication and writing skills. Litigation experience is a plus. Associate-level positions are available. Competitive salary and benefits are included. Interested candidates should submit a cover letter, resume and writing sample via email to recruitment@decotiislaw.com.

Responsibilities include:

- Providing counsel to municipal corporations, labor organizations, public school boards, and private corporations on a variety of matters
- Providing counsel to human resources on management of over 3,000 public and private sector employees
- Negotiating a wide range of collective bargaining agreements
- Providing counsel on regulatory matters, employee policy drafting and review, advising and litigating various disciplinary matters
- Conducting employment trainings and leading internal workplace investigations, in addition to reviewing benefits and compensation matters
- Advising employers on how to develop and implement workplace policies that are in compliance with federal, state, and local employment laws

Requirements include:

Juris Doctorate Degree

Valid Bar Admission in New Jersey

1-5 years of Experience in Litigation, Employment and Labor Law

Strong Academic Credentials and Exceptional Writing Skills

Job Type: Full-time

Compensation: Salary commensurate with experience.

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Supplemental Pay:

- Bonus



Firm Profile

DeCotiis, FitzPatrick, Cole & Giblin, LLP, is a group of exceptionally skilled, experienced attorneys, who practice in a wide variety of specialties. A partial list of our practice areas includes real estate, labor law, public procurement, litigation, environmental law, public finance, tax, municipal law, government and regulatory affairs, healthcare law, corporate law, banking and bankruptcy.

Although we represent regional and national clients, we are a firm with very deep roots in New Jersey. The majority of our attorneys are lifetime New Jersey residents, and our lawyers have extensive experience in New Jersey government and political affairs, many at senior levels. Our depth of experience and understanding of the unique legal, legislative and administrative environment in New Jersey gives us the unique ability to help our clients navigate the intricacies that doing business in our state can require.

We are a firm that specializes in delivering innovative solutions. Our attorneys have an unparalleled ability to collaborate across practice groups, and to devise and implement effective, often novel, approaches to legal issues. These solutions range from helping finance green technologies to completing large, complex transactions to successfully defending major litigation matters.

We are also a firm that emphasizes practical legal thinking and consistently focuses on helping our clients achieve their objectives and get things done. Our attorneys frequently work closely with colleagues across practice groups to arrive at solutions that address a client's specific needs and situation. We believe that our counsel services our client's priorities, and we strive to provide legal counsel that is unmatched in expertise, responsiveness and cost-effectiveness for every client, in every matter, every time.